

बिड दस्तावेज़ / Bid Document

बिड विवरण/Bid Details	
बिड बंद होने की तारीख/समय /Bid End Date/Time	03-02-2026 11:00:00
बिड खुलने की तारीख/समय /Bid Opening Date/Time	03-02-2026 11:30:00
बिड पेशकश वैधता (बंद होने की तारीख से)/Bid Offer Validity (From End Date)	45 (Days)
मंत्रालय/राज्य का नाम/Ministry/State Name	Bihar
विभाग का नाम/Department Name	Science & Technology Department Bihar
संगठन का नाम/Organisation Name	Science And Technology Department
कार्यालय का नाम/Office Name	Darbhanga
कुल मात्रा/Total Quantity	630
वस्तु श्रेणी /Item Category	Desk and Bench Set for Classroom/Training Area (Q2) , Modular Table / Meeting Table / Centre Table (V2) (Q2) , Classroom Stools (Q3)
बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का) /Minimum Average Annual Turnover of the bidder (For 3 Years)	23 Lakh (s)
मूल उपकरण निर्माता का औसत टर्नओवर (गत 3 वर्षों का)/OEM Average Turnover (Last 3 Years)	100 Lakh (s)
उन्हीं/समान सेवा के लिए अपेक्षित विगत अनुभव के वर्ष/Years of Past Experience Required for same/similar service	3 Year (s)
एमएसएमई के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है/MSE Relaxation for Years of Experience and Turnover	No
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है /Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़/Document required from seller	Experience Criteria,Past Performance,Bidder Turnover,Certificate (Requested in ATC),OEM Authorization Certificate,OEM Annual Turnover,Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer

बिड विवरण/Bid Details	
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेन् है/Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	1
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	3
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
विगत प्रदर्शन /Past Performance	80 %
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	Yes
रिवर्स नीलामी योग्यता नियम/RA Qualification Rule	50% Lowest Priced Technically Qualified Bidders
बिड का प्रकार/Type of Bid	Two Packet Bid
प्राथमिक उत्पाद श्रेणी/Primary product category	Classroom Stools
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
निरीक्षण आवश्यक (सूचीबद्ध निरीक्षण प्राधिकरण /जेम के साथ पूर्व पंजीकृत एजेंसियों द्वारा)/Inspection Required (By Empanelled Inspection Authority / Agencies pre-registered with GeM)	No
Payment Timelines	Payments shall be made to the Seller within 30 days of issue of consignee receipt-cum-acceptance certificate (CRAC) and on-line submission of bills (This is in supersession of 10 days time as provided in clause 12 of GeM GTC)
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation
मध्यस्थता खंड/Arbitration Clause	No
सुलह खंड/Mediation Clause	No

ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	45000

ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%) / ePBG Percentage (%)	2.00
ईपीबीजी की आवश्यक अवधि (माह) / Duration of ePBG required (Months).	36

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

Principal
Darbhanga College of Engineering, Darbhanga
(Principal)

बोली विभाजन लागू नहीं किया गया/ Bid splitting not applied.

एमएसई खरीद वरीयता/MSE Purchase Preference

एमएसई खरीद वरीयता/MSE Purchase Preference	No
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एमआईआई खरीद वरीयता/MII Purchase Preference

एमआईआई खरीद वरीयता/MII Purchase Preference	No
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1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

2. Experience Criteria: In respect of the filter applied for experience criteria, the Bidder or its OEM of the product offered in the bid {themselves or through reseller(s)} should have regularly, manufactured and supplied same or similar Category Products to any Central / State Govt Organization / PSU for number of Financial years as indicated above in the bid document before the bid opening date. Copies of relevant contracts and delivery acceptance certificates like CRAC to be submitted along with bid in support of having supplied some quantity during each of the Financial year. In case of bunch bids, the category of primary product having highest value should meet this criterion.

3. OEM Turn Over Criteria: The minimum average annual financial turnover of the OEM of the offered product during the last three years, ending on 31st March of the previous financial year, should be as indicated in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the OEM is less than 3 year old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.

4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc.

This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

5. Past Performance: The Bidder or its OEM {themselves or through re-seller(s)} should have supplied same or similar Category Products for 80% of bid quantity, in at least one of the last three Financial years before the bid opening date to any Central / State Govt Organization / PSU. Copies of relevant contracts (proving supply of cumulative order quantity in any one financial year) to be submitted along with bid in support of quantity supplied in the relevant Financial year. In case of bunch bids, the category related to primary product having highest bid value should meet this criterion.

6. Reverse Auction would be conducted amongst first 50% of the technically qualified bidders arranged in the order of prices from lowest to highest. Number of sellers eligible for participating in RA would be rounded off to next higher integer value if number of technically qualified bidders is odd (e.g. if 7 bids are technically qualified, then RA will be conducted amongst L-1 to L-4). In case number of technically qualified bidders are 2 or 3, RA will be between all without any elimination. If Buyer has chosen to split the bid amongst N sellers, then minimum N sellers would be taken to RA round. In case Primary products of only one OEM are left in contention for participation in RA based on lowest 50% bidders qualifying for RA, the number of sellers qualifying for RA would be increased to get at least products of one more OEM (directly participated or through its reseller) if available. Further, if bid(s) of any seller(s) eligible for MSE preference is / are coming within price band of 15% of Non MSE L-1 or if bid of any seller(s) eligible for Make in India preference is / are coming within price band of 20% of non MII L-1, then such MSE / Make in India seller shall also be allowed to participate in the RA process.

Desk And Bench Set For Classroom/Training Area (150 set)

तकनीकी विशिष्टियाँ / Technical Specifications

[* जेम केटेगरी विशिष्टि के अनुसार / As per GeM Category Specification](#)

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
Generic	Type of Desking and Seating	Desk and Bench (Integrated)
	Suitable for Age Group (in years)	12+
	Number of Seating Capacity	1 Seater
Desk	Frame Material of Desk	Mild Steel
	Material of Top of desk	Particle Board
	Desk with shelf (under storage)	Yes
Modesty Panel in Desk	Availability of modesty panel	Yes
	Modesty Panel Type	Half
	Material of Modesty Panel	Mild Steel
	Thickness of Modesty Panel (in mm)	0.8
Seating Bench	Frame Material of Seating Bench	Mild Steel
	Seating Material of Bench Top	Particle Board
Bench Backrest	Bench Backrest Provided	Yes

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
	Material of Bench Backrest	Particle Board
Seating Armrest	Armrest Provided in Chair/Bench	No

Additional Specification Parameters - Desk And Bench Set For Classroom/Training Area (150 set)

Specification Parameter Name	Bid Requirement (Allowed Values)
Please consider Additional Specification Parameters.	Material of desk top, seat & back 18mm thick prelam particle board with all edges must be sealed with 2 mm pvc edge banding tape edge banding must be trimmed on all edges & corners top size - 1148w x 380d x 18mm seat size - 1200w x 300d x 18mm back size - 1200w x 150h x 18mm

* Bidders offering must also comply with the additional specification parameters mentioned above.

परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	Tarique Rashid	846005,PO-Lalsahpur, Mabbi, Darbhanga	150	35

Modular Table / Meeting Table / Centre Table (V2) (80 pieces)

तकनीकी विशिष्टियाँ /Technical Specifications

* जेम केटेगरी विशिष्टि के अनुसार / As per GeM Category Specification

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
Table Top	Table Top Material Type	Particle Board, MDF Board, Marine Ply, BWP Ply, MR (Moisture Resistant) Ply Or higher
	Availability of Table top edge	No
	Shape of Table Top (For Circle and Square, Length and Depth must be same)	Rectangle
	Width of Table Top (Tolerance ±50 mm)	1050 mm
	Depth of Table Top (Tolerance ± 50 mm)	1050 mm

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
	Height of Table Top Adjustable	No
Table Understructure	Material Type in Table Understructure	Metal Understructure
	Support Type in Table Understructure	Leg
	Material of Table Understructure	Mild Steel, Aluminium Or higher
	Table Understructure Metal Legs Cross Section (Approx)	50 x 50 mm
	Thickness of Metal Legs Cross Section	0.8 mm, 1.6 mm
	Thickness of Wooden Leg / Gable (Tolerance ± 2 mm)	NA
	Availability of modesty panel	No
Pedestal / Storage Unit in Table	Availability of Pedestal / Storage Unit	No

Additional Specification Parameters - Modular Table / Meeting Table / Centre Table (V2) (80 pieces)

Specification Parameter Name	Bid Requirement (Allowed Values)
Please conder Additional Specification Parameters	Length of Table Top (Tolerance ± 50 mm) : 1200 MM Depth of Table Top (Tolerance ± 20 mm) : 600 MM Height of the table top : 750 MM Material Type of Table Understructure : Metal Understructure Support Type of Table Understructure : Leg Table Understructure Metal Legs Cross Section (Approx) : 25*25 MM Thickness of Table Top : 25 MM Fixed drawerl unit shall be supplied with 1 nos. of drawer at one side

* Bidders offering must also comply with the additional specification parameters mentioned above.

परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.N o.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	Tarique Rashid	846005,PO-Lalsahpur, Mabbi, Darbhanga	80	35

Classroom Stools (400 pieces)

तकनीकी विशिष्टियाँ /Technical Specifications

* जेम केटेगरी विशिष्टि के अनुसार / As per GeM Category Specification

विवरण/Specification	विशिष्टि का नाम /Specification Name	बिड के लिए आवश्यक अनुमत मूल्य /Bid Requirement (Allowed Values)
GENERIC	Mode of supply	Assembled ready to use
	Style of Stools	Supported by set of Legs
	Design of Stool	With four legs and Foot rest in square shape
	Approval of Advance sample (in respect of design)	No
	Stools stand a load of	100 Kg
MATERIAL	Top material	Flat single layer MDF board of grade SBG II of IS 12406/Latest
	Frame material	MS pipe heavy duty
	Leg material	25 mm MS pipe heavy duty
	Material of Understructure supporting the top	Three layer prelaminated particles board(Wood product) of grade II type II of IS 12823/Latest
DIMENSION & THICKNESS	Dimension of Top (length X Breadth) ±10mm	400 mm x 400 mm
	Height of Stool ±10 mm	550 mm
	Thickness of top material (+/-1 mm)	2 mm
	Thickness of frame material (+/- 1 mm)	2 mm
	Cross / Round /Square / Rectangular leg member size	18 mm
MISCELLANEOUS	Beeding	N.A
COLOUR & FINISH	Paint / Polish	Powder coated
WARRANTY	Warranty period in number of years	3

Additional Specification Parameters - Classroom Stools (400 pieces)

Specification Parameter Name	Bid Requirement (Allowed Values)
Specification	Top plate made of SS 202 sheet with section of thickness $1 \pm 0.2\text{mm}$ & non corrosive.
Specification2	It has a square of $300 \pm 10\text{mm}$, seat base made of MSrectangular tube.The press formed pipe leg give a round & clean look.

Specification Parameter Name	Bid Requirement (Allowed Values)
Specification3	The under-structure consist of 4 legs made up of MS ERW tube of diameter 25.4 mm x 25.4 mm and 1.2mm thick.
Specification4	All the legs is Provided with4 nosof Nylonbush.All metal componentsarepre treated with zinc phosphating in7 tank process and then powder coated withthe epoxy polyester powder coating.

* Bidders offering must also comply with the additional specification parameters mentioned above.

परेषिती/रिपोर्टिंग अधिकारी तथा मात्रा/Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	परेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	मात्रा /Quantity	डिलीवरी के दिन/Delivery Days
1	Tarique Rashid	846005,PO-Lalsahpur, Mabbi, Darbhanga	400	35

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity up to 25% of the contracted quantity during the currency of the contract at the contracted rates. The delivery period of quantity shall commence from the last date of original delivery order and in cases where option clause is exercised during the extended delivery period the additional time shall commence from the last date of extended delivery period. The additional delivery time shall be $(\text{Increased quantity} \div \text{Original quantity}) \times \text{Original delivery period (in days)}$, subject to minimum of 30 days. If the original delivery period is less than 30 days, the additional time equals the original delivery period. The Purchaser may extend this calculated delivery duration up to the original delivery period while exercising the option clause. Bidders must comply with these terms.

2. Generic

Actual delivery (and Installation & Commissioning (if covered in scope of supply)) is to be done at following address

Darbhanga College of Engineering, Darbhanga
Mabbi
PO- LALSAHPUR
Darbhanga
PIN-846005

3. Buyer Added Bid Specific ATC

Buyer Added text based ATC clauses

- The Bidder/OEM should have 3 years of experience in the manufacturing of such equipment in their manufacturing facility.
- The bidder/OEM should not have been blacklisted/debarred by any State Government / central Government institution/department for any reason. An affidavit in this regards on Stamp paper should be submitted by bidder/OEM.

3. Copies of acknowledgement of GST returns of the latest quarter of the current Financial Year are to be submitted.
4. EMD in favour of The Principal, Darbhanga College of Engineering College, Darbhanga should be submitted Before Bid Opening.
5. Bidders/OEM must produce a work order for a minimum amount of 50 Lacs, of which 80% payment must be received.
6. Bidders/OEM must provide the details (name of OEM make and Model Number) of all the equipment to be supplied by them. The Bidder/OEM are also required to submit the OEM's product catalogue/brochure indicating the specifications of offered equipment for technical suitability.
7. OEM should have its own manufacturing facility & should enclose original photos, Image of the manufacturing plant as a proof of OEM.
8. Bidders/OEM must have a Solvency Certificate of amount 80% of bid value issued by Nationalized/Scheduled Bank. The same should be submitted along with bid. The issue date should not be 6 months old from the date of last day of submission of bid.
9. Copies of acknowledgement of income tax returns for the last three financial Years are to be submitted.
10. Sample product/ online product tutorial of product can be demanded from any bidder during technical evaluation to ascertain quality & specification as per discretionary of buyer. Bidder has to provide sample within 10 days or online product during 2 days of demand otherwise bid may be rejected
11. The OEM must submit MSME & NSIC certificate, if applicable.
12. Factory license of OEM, process of manufacturing in the factory and list of plant & machinery should be submitted by the bidder.
13. Payment will be released only after satisfactory delivery, installation, demonstration and acceptance of goods at our institute.
14. All bid submitted shall also include the following information or documents in technical bid. I. Bidder must submit the copy of PAN card. II. The bidder must submit the copy of GST registration certificate from the competent authority.
15. The bidder/OEM average annual turnover in India should be at least 10 crore (Ten Crore) for the last three financial year. The same should be supported by balance sheet audited by CA.
16. Bidder/OEM must have active service support and required to furnish contact details of service center details to be furnished on bidder letter head.
17. Bidder must submit valid ISO's from NABCB accredited agencies- 9001, ISO 45001 and ISO 14001, ISO from IAF accredited agencies-50001. Green CO certificate issue from CII. Coated product should be certified Green Guard by UL, and SEFA membership.
18. OEM must have NABL calibration facilities on own or through its sister concern. Documents in support should be submitted with bid.
19. Bidder who do not meet the criteria above are subjected to be disqualified if they have made untrue or false representation in form, statement and attachment submitted in proof of the qualification requirement or have a record of poor performance , not properly completing the contract, inordinate delay in completion or financial failure , any false declaration etc.
20. All products should carry a three year onsite warranty.
21. Details of comprehensive annual maintenance contract (CAMC) after the warranty period may be clearly mentioned in the financial bid documents (as applicable).
22. The prices must be inclusive of GST, freight, packing, unloading, installation & foundation etc.
23. Principal, Darbhanga College of Engineering College, Darbhanga reserves the right to cancel the bid at any time without assigning any reason thereof.
24. Bidder must provide the hard copies of detail manual /brochure with each item/equipment.
25. In case of any conflict in terms and conditions, the ATC will be accepted.

4. **Generic**

Manufacturer Authorization:Wherever Authorised Distributors/service providers are submitting the bid, Authorisation Form /Certificate with OEM/Original Service Provider details such as name, designation, address, e-mail Id and Phone No. required to be furnished along with the bid

5. **Service & Support**

Dedicated /toll Free Telephone No. for Service Support : BIDDER/OEM must have Dedicated/toll Free Telephone No. for Service Support.

6. **Service & Support**

Escalation Matrix For Service Support : Bidder/OEM must provide Escalation Matrix of Telephone Numbers for Service Support.

अस्वीकरण/**Disclaimer**

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.
15. Buyer added ATC Clauses which are in contravention of clauses defined by buyer in system generated bid template as indicated above in the Bid Details section, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by GeM GTC.
16. In a category based bid, adding additional items, through buyer added additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogs or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

[यह बिड सामान्य शर्तों के अंतर्गत भी शासित है /This Bid is also governed by the General Terms and Conditions](#)

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---