

बिड दस्तावेज़ / Bid Document

बिड विवरण / Bid Details	
बिड बंद होने की तारीख/समय / Bid End Date/Time	04-05-2026 16:00:00
बिड खुलने की तारीख/समय / Bid Opening Date/Time	04-05-2026 16:30:00
बिड पेशकश वैधता (बंद होने की तारीख से) / Bid Offer Validity (From End Date)	180 (Days)
मंत्रालय/राज्य का नाम / Ministry/State Name	Ministry Of Defence
विभाग का नाम / Department Name	Department Of Defence Production
संगठन का नाम / Organisation Name	Yantra India Limited
कार्यालय का नाम / Office Name	*****
वस्तु श्रेणी / Item Category	Custom Bid for Services - Fabrication Services Box C51A Fabrication Services of Ammn Box C51A inside the factory as per Drg No OFB C 1363 and its sub assemblies operations and Terms conditions as per the attached Annexure A
समान श्रेणी / Similar Category	<ul style="list-style-type: none"> Support Services
अनुबंध अवधि / Contract Period	1 Year(s)
टर्नओवर के लिए एमएसई को छूट प्राप्त है / MSE Relaxation for Turnover	Yes Complete
स्टार्टअप के लिए अनुभव के वर्षों और टर्नओवर से छूट प्रदान की गई है / Startup Relaxation for Years of Experience and Turnover	No
विक्रेता से मांगे गए दस्तावेज़ / Document required from seller	Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
क्या आप निविदाकारों द्वारा अपलोड किए गए दस्तावेजों को निविदा में भाग लेने वाले सभी निविदाकारों को दिखाना चाहते हैं? संदर्भ मेन् है / Do you want to show documents uploaded by bidders to all bidders participated in bid?	Yes (Documents submitted as part of a clarification or representation during the tender/bid process will also be displayed to other participated bidders after log in)
बिड लगाने की समय सीमा स्वतः नहीं बढ़ाने के लिए आवश्यक बिड की संख्या। / Minimum number of bids required to disable automatic bid extension	3

बिड विवरण/Bid Details	
दिनों की संख्या, जिनके लिए बिड लगाने की समय-सीमा बढ़ाई जाएगी। / Number of days for which Bid would be auto-extended	6
ऑटो एक्सटेंशन अधिकतम कितनी बार किया जाना है। / Number of Auto Extension count	1
बिड से रिवर्स नीलामी सक्रिय किया/Bid to RA enabled	No
क्रेता के लिए उपलब्ध आईटीसी/ITC available to buyer	Yes
बिड का प्रकार/Type of Bid	Two Packet Bid
तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय /Time allowed for Technical Clarifications during technical evaluation	2 Days
अनुमानित बिड मूल्य / Estimated Bid Value	1550400
Payment Timelines	Payments shall be made to the Seller within 30 days of issue of service delivery acceptance certificate (SDAC) and on-line submission of bills (This is in supersession of 10 days time as provided in clause 12 of GeM GTC)
मूल्यांकन पद्धति/Evaluation Method	Total value wise evaluation

ईएमडी विवरण/EMD Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईएमडी राशि/EMD Amount	77520

ईपीबीजी विवरण /ePBG Detail

एडवाइजरी बैंक/Advisory Bank	State Bank of India
ईपीबीजी प्रतिशत (%) /ePBG Percentage(%)	5.00
ईपीबीजी की आवश्यक अवधि (माह) /Duration of ePBG required (Months).	14

(a). जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित कटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने है। एमएसई कटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।/EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b).ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए। / EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

लाभार्थी /Beneficiary :

Yantra India Limited, Ordnance Factory Bhusawal
Ordnance Factory, Bhusawal, Department of Defence Production, Yantra India Limited, Ministry of Defence
(Yantra India Limited, Ordnance Factory Bhusawal)

UIN Number NCTGC2415P

बोली विभाजन लागू नहीं किया गया/Bid splitting not applied.

एमआईआई अनुपालन/MII Compliance

एमआईआई अनुपालन/MII Compliance	Yes
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ट्रेड्स भुगतान संबंधी विवरण/TReDS Payment Details

This Bid provides for Trade Receivables Discounting System (TReDS) as Preferred mode of payment. For MSME sellers, payments may be processed through a TReDS exchange in which the Buyer is registered, subject to applicable policy and regulatory guidelines. Accordingly, sellers intending to avail payment through TReDS are required to be registered with at least one TReDS exchange in which the buyer is registered.

1. If the bidder is a Micro or Small Enterprise (MSE) as per latest orders issued by Ministry of MSME, the bidder shall be relaxed from the eligibility criteria of "Bidder Turnover" as defined above subject to meeting of quality and technical specifications. If the bidder itself is MSE OEM of the offered products, it would be relaxed from the "OEM Average Turnover" criteria also subject to meeting of quality and technical specifications. The bidder seeking Relaxation from Turnover, shall upload the supporting documents to prove his eligibility for Relaxation.
2. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

If the buyer has mentioned MSE purchase preference in ATC then service provider is required to upload necessary documents for MSE purchase preference for verification by the buyer during evaluation.

अतिरिक्त योग्यता /आवश्यक डेटा/Additional Qualification/Data Required

Scope of Work:[1776853404.pdf](#)

Payment Terms:[1776853409.pdf](#)

GEM Availability Report (GAR):[1776853416.pdf](#)

Undertaking of Competent Authority is mandatory to create Custom Bid for Services. Please download standard format document and upload:[1776853422.pdf](#)

Custom Bid For Services - Fabrication Services Box C51A Fabrication Services Of Ammn Box C51A Inside The Factory As Per Drg No OFB C 1363 And Its Sub Assemblies Operations And Terms Conditions As Per The Attached Annexure A (1)

तकनीकी विशिष्टियाँ /Technical Specifications

विवरण/ Specification	मूल्य/ Values
कोर / Core	

विवरण/ Specification	मूल्य/ Values
Description /Nomenclature of Service Proposed for procurement using custom bid functionality	Fabrication Services Box C51A Fabrication Services of Ammn Box C51A inside the factory as per Drg No OFB C 1363 and its sub assemblies operations and Terms conditions as per the attached Annexure A
Regulatory/ Statutory Compliance of Service	YES
Compliance of Service to SOW, STC, SLA etc	YES
एडऑन /Addon(s)	

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer

क्रेता द्वारा निर्धारित न्यूनतम मूल्य/Minimum Floor Price defined by Buyer	No
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इनपुट कर क्रेडिट(आईटीसी) तथा रिवर्स प्रभार (आरसीएम)/Input Tax Credit(ITC) and Reverse Charge(RCM) Details

जीएसटी पर इनपुट कर क्रेडिट /ITC on GST	जीएसटी उपकर कर क्रेडिट /ITC on GST Cess
100%	NA

अतिरिक्त विशिष्टि दस्तावेज़ /Additional Specification Documents

प्रेषिती/रिपोर्टिंग अधिकारी /Consignees/Reporting Officer and Quantity

क्र.सं./S.No.	प्रेषिती/रिपोर्टिंग अधिकारी /Consignee Reporting/Officer	पता/Address	Quantity	अतिरिक्त आवश्यकता /Additional Requirement
1	*****	*****JALGAON	Project / Lumpsum Based	N/A

क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें/Buyer Added Bid Specific Terms and Conditions

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Generic

Bidder financial standing: The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.

3. **Forms of EMD and PBG**

Bidders can also submit the EMD with Fixed Deposit Receipt made out or pledged in the name of A/C

Yantra India Limited Ordnance Factory, Bhusawal

. The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of EMD, the FDR will be released in the favour of the bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Bidder has to upload scanned copy/ proof of the FDR along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date/ Bid Opening date

4. **Forms of EMD and PBG**

Successful Bidder can submit the Performance Security in the form of Fixed Deposit Receipt also (besides PBG which is allowed as per GeM GTC). FDR should be made out or pledged in the name of

Yantra India Limited Ordnance Factory, Bhusawal

A/C (Name of the Seller). The bank should certify on it that the deposit can be withdrawn only on the demand or with the sanction of the pledgee. For release of Security Deposit, the FDR will be released in favour of bidder by the Buyer after making endorsement on the back of the FDR duly signed and stamped along with covering letter. Successful Bidder has to upload scanned copy of the FDR document in place of PBG and has to ensure delivery of hard copy of Original FDR to the Buyer within 15 days of award of contract.

5. **Certificates**

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

6. **Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

PRE-QUALIFICATION CRITERIA

- i. The contractors/vendors who have successfully completed similar type of work i.e fabrication, welding, cutting, shearing, assembly, etc. work in any area will be considered eligible to participate in tender.
- ii. The Contractors/Vendors are required to submit proof of successfully completed similar type of supply order copies through tendering/local purchase orders. Established supplier of O.F.Bhusawal need not to submit proof of successfully completed supply order.
- iii. Definition of similar work: Fabrication work like cutting, bending, pressing, hammering, folding, welding, fabrication of boxes, brackets etc.
- iv. Supplier must confirm the supply of sufficient manpower & welding machines as suitable to fabricate/weld minimum qty. of boxes per day per shift as per scope of work.
- v. Firm shall submit compliance of O.F Bhusawal specification duly signed & stamped on their company's letter head.
- vi. Non-compliance of above terms & conditions may result in termination of participation & offer of the Firm will be liable for rejection.
- vii. Tender without submission of above supporting documents will be summarily rejected & no further correspondence in this regard will be made.

Note: 01 Service includes Fabrication services Box C-51A. Fabrication Services of Ammn. Box C-51A inside the factory as per Drg No OFB/C/1363 and its sub assemblies operations & Terms/conditions as per the attached Annexure "A" for Qty. 30000 nos. Firm has to quote accordingly.

SUBMISSION OF COMPLIANCE AS PER BID CONDITIONS AND ACCEPTANCE OF ATC

1. Specification : 01 service includes Fabrication Services Box C-51A. Fabrication Services of Ammn. Box C-51A inside the factory as per Drg No OFB/C/1363 and its sub assemblies operations & Terms/conditions as per the attached Annexure "A" for Qty. 30000 nos. Firm has to quote accordingly.
2. Scope of work/Terms and Conditions : As per Annexure "A" attached.
3. Delivery Period : As per GeM
4. Option Clause : As per GeM.
5. Earnest Money Deposit : As per GeM.
6. Performance Security Deposit : As per GeM.
7. Pre-Qualification Criteria : As per Annexure attached.
8. Warranty : Compliance of warranty for minimum 12 months period from final acceptance date of material.
9. Payment Terms : Payment will be made on monthly basis within 30 days after submission of Job Completion Certificate (JCC) along with the supporting documents i.e. Tax Invoice and submission of Tax Return/IFF on GST portal.
10. Non-involvement in cartel formation : We hereby give an undertaking that we will not be a part of cartel with other vendors and will be quoting competitive rates in the tenders invited by the YANTRA INDIA LIMITED, ORDNANCE FACTORY BHUSAWAL.
11. Bidder Financial Standing : We hereby give an undertaking that "We are not under liquidation, court receivership or similar proceeding and not bankrupt".
12. Inspection :Authorized representative of ED/OFBH on receipt of material at O.F. Bhusawal.
13. SAFETY NORMS: The firm shall fulfill all safety norms of OFBH and shall provide all necessary PPEs as per requirement of the job. During execution of work if Firm's employees are not following safety norms or found without required PPEs, then penalty of Rs. 1000/- per incident will be charge. Penalty amount will be deducted by concern user section at the time of preparation of JCC
14. ATC Clause : I accept all Bid terms & conditions along with Buyer Added Bid Specific Terms & Conditions(ATC) and also, Buyer Added Text Based ATC clauses as per above referred GEM Bid.

Works details Terms & Condition for

Fabrication Services for Box C-51A at O.F.Bhusawal

Folio No. N118301184

1) Scope of work: -

- a) The firm has to carry out the work in O.F.Bhusawal premises.
- b) The firm shall provide adequate labors of required skill to carry out the job as per scope of work along with technical supervisor to monitor and control the work.
- c) Material handling/transportation within respective unit/shop.
- d) Collection of components from shop
- e) Setting of corners by hammering for gas welding.
- f) Spotting of all types of brackets with body.
- 9) Spotting & Arc welding of plate hooks & hinges to lid of box C-51A.
- h) Spotting & Arc Welding of handle clip to ends.
- i) Gas welding of all the corners of Body & Lid.

j) Fabrication of all types of loose components tacking, welding in Body & Lid all types of Brackets as per Drawing No. OFB/C/1363.

k) Arc welding operation of Bracket Side and support for Bracket Side.

l) Arc Welding operation of Bracket Cross and Support Plate (Size 120x90x3mm)

m) Arc Welding of all brackets and catches on desired location.

n) Welding and sizing of inside of the Box.

o) Stacking of passed boxes in the area fixed for same.

p) Fixing of lid with Body, arc welding of hinges & catches to the body of Box C-51A.

q) Gauging, checking and passing, and carry out Rectification if any.

r) Contractor has to fabricate above mentioned components in all respect at each and every stage of sub assembly with gauges and passing by QC (Fy)

s) The contractor should clean the working area on daily basis.

t) Arc welding M/C, all the requisite PPES for welders & Hand Tool for Welding to be arranged by contractor.

u) Factory will be providing welding electrode, gas with welding equipment.

NOTE: - Loose components like Plate hook, catch, catch links, hinges; handle with handle Clip Assembly, all types of Bracket, All sizes of Capcell etc. will be supplied by the factory.

2) Work Shift: -

The firm shall carry out subject job daily inside O.F. Bhusawal as per their working time and as per requirement demands by O.F.Bhusawal. The shift time may vary round the clock as per availability of the infrastructure.

3) Delivery: -

a) The firm should have capacity to give minimum 300 boxes per day per shift of 8 hrs.

b) In case of increased demands of boxes the contractor will have to provide additional workers to meet the day to day requirement.

4) Quality: -

The final job must comply with the quality requirements of O.F.Bhusawal.

5) Payment: -

The firm has to keep record of manufactured boxes on day to day basis and get it signed by O.F.Bhusawal representative, records unsigned shall be void.

6) Safety & Statutory Requirements: -

a) The firm shall fulfill all safety norms and shall provide necessary safety equipment e.g.

gloves, shoes, welding goggles etc as per the requirement of the job.

b) The firm shall fulfill all security requirements and shall not violate any of the rules and regulations of the factory.

c) The firm must arrange for Police verification of laborers, which the firm is going to engage for subject work and submit the PVR to Ordnance Factory Bhusawal

d) The firm has to obey all labour laws and statutory rules applicable for above job e.g. Minimum wages Act, Child Labour Act.

e) Ordnance Factory Bhusawal shall not be responsible for any loss / damage to the firm and/or his men / machines during the course of the work.

f) In case of any dispute, decision of the Executive Director O.F. Bhusawal will be final and binding.

g) Whatever the equipment of machinery is provided by the factory for conducting the production work have to be submitted after completion of the entire S.O. quantity and get it cleared from the concerned section. And any loss or any idle time due to unavailability material/ process etc. will be bear by contractor only.

7)Maintenance of Records: -

The firm shall maintain following records on daily basis (or at appropriate frequency as per case), which must be endorsed by Representative of O.F.Bhusawal

a) Numbers, Name and Signatures of the Workmen reporting, daily production Nos.

b) Daily production status and no. of boxes serviced on daily basis.

8)PENALTY: - If the firm is not able to delivers as per the delivery requirement mentioned above they are liable for penalty of 1/3d of the Supply Order job Rate per box per day limited to the maximum of total Supply Order rate of the job. The penalty will be calculated on daily basis and will be integrated if necessary for any shortfall in delivery.

Any regular poor performance in delivery or in point of view of quality aspect etc. O.F.

Bhusawal has full right to short close the S.O. along with penalty.

If the housekeeping and cleanliness of the work place of contractor is not found satisfactory, a penalty of Rs 1000 may be imposed in which housekeeping and cleanliness had not been carried out, limited to the maximum of 1/10" of total Supply Order value.

9)The firm shall report along with men within a week of placing supply order and shall start the job immediately.

In case of any query/information please contact at ofbhpvmm@ord.gov.in or 02582-222552,222907, Extn 241

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7. Buyer Added Bid Specific ATC

Buyer uploaded ATC document [Click here to view the file.](#)

अस्वीकरण/Disclaimer

The Additional Terms and Conditions (ATC) have been incorporated by the Buyer after approval of their Competent Authority. The Buyer, is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any restriction arising in the bidding process due to these ATCs and including the modification of technical specifications and / or terms and conditions governing the bid. All representations / grievances pertaining to the ATC clauses shall be raised with the buyer organization directly and not with GeM. If any of the clause(s) is/are incorporated by the Buyer regarding the following, the bid & resultant contract shall be treated as null & void. Further, GeM reserves the right, at its sole discretion, to cancel the bid forthwith, without issuance of any prior notice or intimation :-

1. Publishing Custom / BOQ bids for items for which regular GeM categories are available (unless such Custom / BOQ item is bunched with the major regular product Category Item).
2. Mandating procurement of / from specific Brand / Make / Model / Manufacturer / Dealer except in case of Single Bid / Proprietary Article Certificate (PAC) Buying.
3. Inclusion of disqualification criteria related to suspension of seller / service provider, where such suspension period has already expired.
4. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
5. Publishing bids on GeM for procurement of works.

6. Procurement of Goods by creating a Service bid on GeM & vice-versa.
7. Seeking sample with bid or approval of samples during bid evaluation process. However, trial / sample, as the case may be, shall be permitted in cases where trial / sample are allowed as per approved and published procurement policy of the Buyers' controlling Ministry / Department / State / Public Sector Enterprises Headquarters. If there is any violation of trial / sample clause with regard to approved policy of the Buyers' Ministry / Department / State / Public Sector Enterprises Headquarters, then this is to be determined and redressed by the concerned Buyer Organisation only.
8. Seeking experience from specific organization / department / institute only or from foreign / export experience.
9. Creating bid for items from incorrect categories.
10. Reference of conditions published on any external site or reference to external documents/clauses.
11. Asking for any Tender fee / Bid Participation fee, as the case may be.
12. Buyer added ATC Clauses which are in contravention of clauses defined in bid detail section, including specifications, EMD Detail, ePBG Detail and MII and MSE Purchase Preference sections of the bid, unless otherwise allowed by the applicable GeM GTC.
13. Any ATC clause in contravention with GeM GTC Clause 4 (xiii) (h) will be invalid. In case of multiple L1 bidders against a service bid, the buyer shall place the Contract by selection of a bidder amongst the L-1 bidders through a Random Algorithm executed by GeM system.
14. In a category based bid, adding additional items, through buyer added, additional scope of work/ additional terms and conditions/or any other document. If buyer needs more items along with the main item, the same must be added through bunching category based items or by bunching custom catalogues or bunching a BoQ with the main category based item, the same must not be done through ATC or Scope of Work.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

All GeM Sellers/Service Providers shall ensure full compliance with all applicable labour laws, including the provisions, rules, schemes and guidelines under the four Labour Codes i.e. the Code on Wages, 2019; the Industrial Relations Code, 2020; the Occupational Safety, Health and Working Conditions Code, 2020; and the Code on Social Security, 2020 as and when notified and brought into force by the Government of India.

For all provisions of the Labour Codes that are pending operationalisation through rules, schemes or notifications, the corresponding provisions of the pre-existing labour enactments (such as The Minimum Wages Act, 1948, The Payment of Wages Act, 1936, The Payment of Bonus Act, 1965, The Equal Remuneration Act, 1976, The Payment of Gratuity Act, 1972, etc. and relevant State Rules) shall continue to remain applicable.

The Seller/ Service Providers shall, therefore, be responsible for ensuring compliance under:

- **All notified and enforceable provisions of the new Labour Codes as mentioned hereinabove; and**
- **All operative provisions of the erstwhile Labour Laws until their complete substitution.**

All obligations relating to wages, social security, safety, working conditions, industrial relations etc. and any other statutory requirements shall be strictly met by the Seller/ Service Provider. Any non-compliance shall constitute a breach of the contract and shall entitle the Buyer to take appropriate action in accordance with the contract and applicable law.

This Bid is governed by the General Terms and Conditions, conditions stipulated in Bid and Service Level Agreement specific to the Service, as the case may be, as provided in the Marketplace.

However, in case of Service, if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement specific to said Service, then it will over-ride the conditions in the General Terms and Conditions.

This Bid is governed by the [सामान्य नियम और शर्तें/General Terms and Conditions](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition

specified in सामान्य नियम और शर्तें/General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।/In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---धन्यवाद/Thank You---